



Common Human Resource Information Standards

Country Code (Reference Element)

Country Code is a reference element for the basic geopolitical entities in the world.

Permitted Values

NA

Structural Business Rules

See Person Regional Experience Geographic Area / Country Tabular Business Rule for existing relationship constraints between Person Regional Experience Geographic Area and Person Regional Experience Country.

Person Citizenship Country must have an associated Country Code Reference.

Person Original Citizenship Country must have an associated Country Code Reference.

Person Birth Country must have an associated Country Code Reference.

Reference Documents

FIPS Publication 10-4

PII	Owner	Steward
No	OSD P&R	OSD P&R IM